

Outplacement Service Packages	Platinum	Gold	Silver	Bronze
One-to-One Career Coaching Participants will be paired with a professional career coach who will mentor the participant during their transition	12 months	6 months	3 months	4 weeks
Initial Consultation and Needs Assessment	✓	✓	✓	✓
Tactical Plan Development Coaches will help participants develop a customised tactical plan to ensure a smooth career transition. Plans are based on qualifications, experience, interests, and personal career goals and are a step-by-step plan outlining specific activities, resources, and timelines required to achieve success	✓	✓	✓	✓
Cover Letter and Resume Review and Critique Career Coaches will review participants documents and provide a detailed written critique of the documents to the participant	✓	✓	✓	✓
Job Search Strategies and Techniques Coaches assist participants in implementing a variety of job search techniques to support an effective job search	✓	✓	✓	✓
Comprehensive Career Transition Guide An electronic 90+-page Career Transition Guide to assist with the participants career journey	✓	✓	✓	✓
Professional Resume Writing Our resume writers develop a professional resume to display participant's skills and effectively market themselves to employers	✓	✓	✓	
Professional Cover Letter Writing First impressions are lasting impressions. Our writer's will develop a professional cover letter that will get the attention of recruiters while marketing participants skills	✓	✓	✓	
Job Search Tool Development Development of a customized job search tracker, networking cards, reference page, and Thank You letters	✓	✓	✓	
Interview Preparation Are you making the right first impression? Our coaches will help participants perfect their telephone and in-person interview skills	✓	✓	✓	
Social Media Strategies Explore the idea of using professional social networking to expand your network, gain insightful information about companies, industry specific groups, and hidden job market leads. Work towards achieving a top notch profile and learn how to actively participate in these valuable job search tools	✓	✓	✓	
Change Management Let us help you redefine change and thrive. Our coaches will provide job loss coaching support and tools to help you positively manage through transition and change	✓	✓		

Outplacement Packages and Pricing



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<p>Mock Interview</p> <p>Participants have the opportunity to practice their interview skills in a customized one-to-one mock interview scenario. Our coaches will review your resume and the posting you are interviewing for, to tailor a custom mock interview and provide post-interview feedback and evaluation. Interviews can be in several formats including: Skype, panel, one-to-one and telephone</p>	✓	✓		
<p>LinkedIn Profile Development</p> <p>The development of a professional LinkedIn profile that displays participant's skills and abilities to help attract the right opportunities through networking</p>	✓	✓		
<p>Networking</p> <p>Participants will learn about how to access to job leads through networking opportunities, complete informational interviews, develop their Elevator Pitch, reach out to their network, build relationships and maintain their network</p>	✓	✓		
<p>Career Exploration and Planning</p> <p>We are here to assist participants with making informed decisions that make sense for their future and provide the necessary tools for success. Coaches can help participants establish attainable and realistic career goals, provide assistance in analyzing individual strengths, motivators, and future career options in order to develop an action plan and realize career potential, and complete Career Mapping including educational Pathways</p>	✓	✓		
<p>Career Assessments</p> <p>Participants will have access to career assessments to help identify skills, values, interests, and experience to help determine career goals and/or market themselves to employers</p>	✓	✓		
<p>Entrepreneurial Alternatives</p> <p>For participants who are considering starting their own business, our coaches can help connect you to resources and tools to help you determine how to finance your new business, build effective business plans and complete labour market research to help participants develop their ideas</p>	✓			
<p>Financial Planning and Advice</p> <p>Referrals to experienced financial advisors to support with severance management, debt management, budgeting, and tax planning</p>	✓			
<p>Targeted Lead Acquisition</p> <p>Job acquisition support is provided by Agilec's Employer Liaison team. Participants provide a list of ideal employers and our Job Developers reach out to their networks to help mediate job acquisition</p>	✓			
<p>Job Negotiation</p> <p>Experienced coaches will educate/assist participants in determining their market worth, negotiating employment, salary, benefit, and/or vacation offers</p>	✓			

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<p>Access to Agilec LEARN</p> <p>Access to online learning resources, tools, and workshops covering a variety of topics such as resumes, cover letters, and interviews, job search strategies, social media, workplace success, values and transferable skills, and information sessions on community programs and services</p>	✓	✓	✓	✓
<p>Live Chat</p> <p>Live chat, email, and phone access during business hours to an online coach</p>	✓	✓	✓	✓
<p>Customization</p> <p>At Agilec™, we provide organizations excellent value for their money by providing customized services to meet both employee and budgetary needs.</p>	✓	✓	✓	✓
Outplacement Pricing	\$6500	\$4500	\$2800	\$1200